

# Break partnership hits six figures

Since 2022, Xaar has worked with our charity partner Break. Our employees have fundraised an amazing over £50,000 for the charity to date, which alongside a matched donation from the company, brings the total donated to over £100,000.

Break makes life better for children and young people on the edge of care, in care and leaving care. Its vision is 'A world where all young people, whatever their start in life, have the opportunities and relationships they need to thrive'.

Xaar employees have participated in dozens of events and activities to raise funds. Amongst the most notable have been the London Marathon and Cambridge Half Marathon, the Three Peaks Challenge, and a skydive.

Alongside raising money, employees also volunteered for Break by helping out at one of its care homes – painting fences, gardening, and generally sprucing up the environment to make it more attractive to the children and young adults who use it.

It doesn't end here. The relationship has been extended for one more year, in advance of our new hybrid charity process (see next page). So, there is still much more fundraising we can do for Break.



*The money that you raise makes a massive difference to the life of a young person who's leaving care. We'd like to thank everyone at Xaar for their time, generosity and support.*

Sarah Bunn, Fundraising Manager



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# Change to charity partnership

**The Xaar team is always keen to use our Group capabilities to support the community. As a result, we've further developed our charity partnership programme to enable even more good causes to benefit.**

As part of our 'You Said, We Did' initiative, we asked for opinions from across the Group as to what they'd like to see. Amongst the most common responses were to maintain a local focus, pick partners the team is passionate about and – crucially – not to be locked into just one charity.

The result is our new hybrid approach. Our main charity partner will be chosen on a two year rotating basis, with the first partnership to begin in March 2026 following the one year extension with Break. Xaar's Charity Champions will be responsible for the shortlisting and voting procedure.

Secondary charities will be chosen by team vote, allowing individuals to nominate their favourite causes. The key requirement for any potential partner is that they be a registered charity with demonstrable evidence of aligning with Xaar's own community values.

All proceeds raised by the team will continue to be match-funded by Xaar.

